## **Prairie du Chien Area School District**

## Innovation for Success™

## <u>Professional Educator Compensation Advisory Committee</u> MEETING OF THE PRAIRIE DU CHIEN BOARD OF EDUCATION

Public notice is hereby given as required by law that a Meeting of the Prairie du Chien Board of Education will convene on **November 29, 2016** at the Prairie du Chien High School-Room 122, 800 East Crawford Street, Prairie du Chien, Wisconsin 4:30 p.m. Matters to be taken up, discussed and acted upon at this meeting are as follows:

- I. CALL TO ORDER
- II. DISCUSSION OF COMPENSATION SURVEY QUESTION RESULTS
- III. REVIEW OF ORDER DISTRICT'S' COMPENSATION PLANS
- IV. DISCUSSION OF CORE COMPONENTS IN THE ALTERNATIVE COMPENSATION SYSTEM EXAMPLES (The following are listed for discussion purposes only as components delineated in some of the alternative compensation examples).
  - A. Knowledge and Skills
    - 1. District credits (University, Alternative, District Provided or Sponsored)
    - 2. Tuition and Student Loan Reimbursement
    - 3. Advanced Degree
    - 4. Licensure for PI 34
    - 5. Licensure in Particular Certification Areas.
    - National Board of Professional Teacher Standards Certification/Master Teacher
    - 7. Additional Skills (e.g. foreign language, vocational licenses, etc.)
    - 8. Additional Duties and Responsibilities
      - a) Mentor/Peer Coach
      - b) Staff In-Service Presentations
      - c) Curriculum Writing
      - d) Leadership Responsibilities-Grade level, Building level, curriculum area
      - e) Other Professional Duties
    - 9. Educator Evaluation
    - 10. Market Incentives
    - 11. Student Learning Outcomes
- V. FUTURE MEETING DATES AND AGENDA DETERMINATION
- VI. ADJOURNMENT